

Banchero Disability Partners empowers adults with developmental disabilities so that they may realize their potential, achieve their goals, and be active and contributing members in their communities. Together we promote equitable civil rights.



13732 Midvale Ave N #103, Seattle, WA 98133 | banchero.org



www.banchero.org

Summer 2023



BANCHERO  
DISABILITY  
PARTNERS

Leaflet

13732 Midvale Ave N #103 | Seattle, WA 98133 | p: 206.367.7795 | f: 206.361.2271

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### Banchero Disability Partners thanks our many business donors. Please support the businesses that support us!

ACT Theatre, Alaska Airlines, Alliant Employee Benefits, Bank of America Charitable Foundation, Benevity Community Impact Fund, Bill and Melinda Gates Foundation, BlueSnap, Boeing, Capital Industries, Inc., Cedar Grove Composting, Caliber Home Loans, Corr Cronin LLP, El Gaucho, Essential Baking Company, Ethan Stowell Restaurants, Fidelity Charitable, Gertrude and Eldon Sallee Foundation, InterFlex Group, Inc., International Belt & Rubber, Ivar's and Kidd Valley Restaurants, JM Cellars, James Alan Salon & Spa, Jet City Improv, Kiki Bakery, Kroger, Landau Associates, Inc., Macrina Bakery, Microsoft, Morelli Family LLC, NC Machinery, Network for Good, Nintendo, Patrick's Café & Bakery, Reich and Walner LLP, Reign Sports Management, Salesforce, Schwab Charitable, Seattle Property Management, Sepic Family Foundation, Siderius Lonergan & Martin LLP, Taco Time, The Seattle Foundation, Silver Cloud Hotels, Sky Nursery, Stepherson & Associates Communications, Taly Corporation, Total Wine & More, Tutta Bella, United Way of King County, Varian Medical Systems, Vashon Island Baking Company, Woodinville Wine Country, Woodland Park Zoo



### Spring Wrap-Up and Summer Preview!

This past spring was a busy, productive time for Banchero's staff and clients. Activities were plentiful and exhilarating, creating new memories for both clients and staff. In April, we celebrated our Heart & Soul Auction, raising over \$140,000 for Banchero. We were blessed to have Matt Lorch from Lorch Fundraising, LLC as our auctioneer and Shelly Oberman from Shelly Oberman Photography to document the event with many pictures. Soon after the auction, several staff and clients participated in the All In for Autism 5K Walk in Bellevue. Cool, damp weather greeted participants, but our brave souls didn't let it detract them from having a fantastic time for a great cause.

### Calendar

#### Agency Picnic

Sunday, July 23, 2023 @ 1p  
Paramount School Park  
15300 8th Ave NE  
Shoreline, WA 98155

#### Cedar Grove Golf Tournament

Wednesday, August 30, 2023 @ 11a  
The Golf Club at Newcastle  
(China Creek Course)  
15500 Six Penny Ln  
Newcastle, WA 98059

### Board Meetings

Tuesday, July 25, 2023 @ 5p  
*Online*

Tuesday, September 26, 2023 @ 5p  
*Online*

Scan the code below to  
make a donation!



## A Day In the Life at BDP for ILA, Hannah



At the start of a typical shift, I will head into the office to prepare for my day. It's located within a residential apartment complex, where some of our clients live among others not affiliated with Banchemo Disability Partners.

In the office, I will read any reports left by my coworkers to make sure I am up to date with how my clients are doing and what their current needs are. Some reports include updates on medication information, medical appointments, and behavioral events. Once I'm caught up, I head out to the apartment of a client to assist them in whatever ways they need.

Each day with a client is different. Some days, we will go grocery shopping. I will help them assess how much money they have and how much they can spend. As we shop, I can advise them about food choices and prices. After shopping, I may prompt my client to assess what chores need to be taken care of.

If they are unable to independently do their chores, I will assist and offer to teach them. Once chores are done, I usually ask the client if they want to do something fun. We may play games, watch TV/movies, or just talk. I will assist clients with their medications at the appropriate time. Sometimes, we make special plans, like to go to the zoo or a movie. Some clients enjoy planning and attending specific events like concerts or social events with friends.

Although each day is different, our clients have their own goals and skills they want to develop over a long period of time. Each staff member is aware of their clients' goals, and we work with them to become more independent so their goals are attainable. These goals can include saving money, socializing more, learning to cook, going to school, or finding a job. Their goals can run the gamut, and working with our clients diligently on a daily basis ensures those goals become realities.

Spending time and working collaboratively with clients helps us to incorporate their long-term plans into their everyday lives. So, while we assess the daily needs of our clients, however varied, we are working towards their future success as often as possible.

## Clients In the Community

Several clients received the red-carpet treatment after participating in their performances at *The Dandylyon Drama* production at Shoreline Community College. They received great reviews and were enjoyed by an audience including our Executive Director, Carol Salter, Independent Living Advocate (ILA), Hannah Allwood and our chief Recruiter and HR Assistant, Eric Richardson.



This summer will bring a bunch of fun activities for clients (and staff). The annual Banchemo Summer Picnic is quickly approaching on July 23rd. While spring has been less than ideal with weather, we look forward to sunny skies and Mohammed's barbecue wizardry, along with other various activities.

Many clients and support staff will be going to Camp Stand by Me in late August. This represents the first opportunity several clients will have to attend summer camp and will also be the first time for many to be able to get out, experience the great outdoors and have fun camping since the beginning of the pandemic. Athletic competitions, trips to parks and the Woodland Park Zoo also await our gang.

## Carol Salter Receives Rotarian of the Year Award!



At the Shoreline Rotary installation dinner for new Board positions on June 28th, Carol Salter was surprised and proud as she was presented with a beautiful plaque honoring her as Rotarian of the Year for 2022-2023, "In deep appreciation of dedication to Club and Community". Banchemo Disability Partners' organization and mission were mentioned several times throughout the award ceremony. Special notation for the nomination of Ms. Salter for this award was due to her diligent urging to bring new and diverse members to the club and to uphold their ideals of "Service Above Self".

Having the face of our mission presented to the public brings new supporters to Banchemo Disability Partners. Staff and Board members are encouraged to represent our agency by posting acknowledgment of our activities and events on their social media sites such as Facebook, LinkedIn, etc.

Mark Johnson, fundraising manager, represents our mission at the local Chamber of Commerce, and Carol Salter, executive director, is an active member of the Shoreline Rotary Club serving on their Board as the Chair of Local Service Projects

## Events & Fundraising

**BANCHERO DISABILITY PARTNERS**

### AGENCY PICNIC

Paramount School Park  
15300 8th Ave NE  
Shoreline, WA 98155

●●●●● JULY 23, 2023 | 1P ●●●●●

Feast on Mohammed's famous grilled lamb!  
Games and activities for all - bring the kids!

Questions?  
Contact Carol Salter @ (206) 367-7795 x101

## Par for the Course

Next month, we head back to the links when Cedar Grove Composting's Golf Tournament benefitting Banchemo Disability Partners returns on August 30th at the China Creek golf course in Newcastle.

This will be a great opportunity to compete against friends and fellow supporters. Register today by scanning the QR code below or by visiting [banchemo.org/golf-tournament](https://banchemo.org/golf-tournament)



## Board & Organizational News



Significant increases to our staff during the first six months of 2023 are giving us more flexibility and options for serving clients. Our staff grew by nearly 15% in the first six months of this year.

A total of 37 languages are spoken amongst our 85-strong staff members. We anticipate more individuals being introduced and welcomed into our Banchemo family during the remainder of 2023, and moving people to an appropriate level of independence remains a primary goal of our staff. They are facilitators and witnesses to dozens of client victories at our four sites and during the 135,000+ hours our staff works with them every year.

## Donors Lift Us Up

We believe that Banchemo Disability Partners is the best provider of supported living services in the Pacific Northwest. Because of the fantastic support we receive from donors, we are able to pay the highest wages in this sector and offer phenomenal benefit packages to our staff. This keeps our seasoned staff engaged with our clients and entices other job seekers to apply for open positions.

We have hired over 50 individuals in the last year and as of this past week, only have one job opening. This is almost unheard of in our industry. Steady staffing provides exceptional services and companionships going above and beyond the expectations of our clients, guardians, and family members.

With the influx of new staff, we have identified increased needs for office supplies such as laptops, printers, fax machines, toilet paper...you name it, we can use it. Your support has moved us to greatness. Let's continue moving forward with your donations to meet the needs of our new staff.



## Be Sure to Follow Us!

Did you know Banchemo Disability Partners is on Facebook? Give us a follow! We post regularly about what our clients and staff are up to, event updates, new opportunities, and more. You can find us by searching for **Banchemo Disability Partners**. We look forward to engaging with you!